



Canadian Association of University Teachers
Association canadienne des professeurs et professeurs d'université

May 30, 2013

Betty Jeffery
President
University of Prince Edward Island Faculty Association
550 University Avenue
Charlottetown, Prince Edward Island
C1A 4P3

Dear Ms. Jeffery:

I am writing to advise you that the Canadian Association of University Teachers has established an Ad Hoc Investigatory Committee to examine the situation at the Atlantic Veterinary College at your university.

The terms of reference for the Ad Hoc Investigatory Committee are to:

- Examine allegations of:
 - Improper procedural practices in investigations of faculty members' behaviour;
 - Disregard of collegial decision-making;
 - Irregular hiring procedures;
 - Inequities in clinical service workload;
 - Inadequate handling of relations between technicians and faculty;
 - Lack of clarity in terms of the roles and responsibilities of technicians and faculty; and
 - Low morale resulting from unresolved tensions between the faculty and the administration.
- Consider other issues that may arise in the course of its investigation;
- Make any appropriate recommendations.

The members of the Ad Hoc Investigatory Committee are:

- Victor M. Catano, Chair, Department of Psychology, St. Mary's University
- Dana G. Allen, Professor Emeritus, Ontario Veterinary College, University of Guelph
- Cathy J. Gartley, Assistant Professor, Theriogenology, Department of Population Medicine, Ontario Veterinary College, University of Guelph

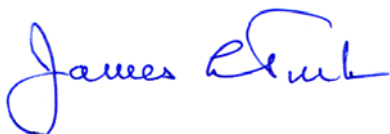
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The Committee will be operating under “CAUT Procedures in Academic Freedom Cases” which are available on our web site [<http://www.caut.ca/about-us/caut-policy/lists/administrative-procedures-guidelines/caut-procedures-in-academic-freedom-cases>] and which I have enclosed with this letter. The operative section for ad hoc investigatory committees is Section 6.

The Committee will be contacting you in due course to explain the issues of concern and gather relevant documentation so that it can get a full and fair understanding of the facts. We hope the UPEIFA will assist the committee as necessary.

Should you have any questions about our procedures or any other matter related to the Ad Hoc Investigatory Committee, please feel free to contact me.

Yours sincerely,



James L. Turk
Executive Director

cc: Victor M. Catano
Dana G. Allen
Cathy J. Gartley
Wayne Peters, President, CAUT
Len Findlay, Chair, CAUT Academic Freedom and Tenure Committee
Alaa Abd-El-Aziz, President and Vice-Chancellor, UPEI

/mmp

Enclosure